ALSPONSIBE	Conflict Minerals Reporting Template (CMRT)		
Select Language Preference Here: 道法現例認識: 人会型 (701美 4世紀八) Selectioner la langue préferencia auxi Selectioner la langue préferencia auxi Selectioner la langue préferencia auxi Selectioner la langue préferencia auxi Selectioner la lingua di preferencia Selectioner la lingua di preferencia Burada Dil Terchini Belirlevin; Burada Dil Terchini Belirlevin;	English	Revision 5.12 April 26, 2019	
The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products			
Mandatory fields are noted with an asterisk (*). C	Company Information	on now to answer each question.	
Company Name (*): Declaration Scope or Class (*):	ROWE INDUSTRIES A. Company		
Description of Scope:			
Company Unique ID: Company Unique ID Authority: Address:			
Contact Name (*): Email - Contact (*):	JOHN DONATO john@roweindustries.com		
Phone - Contact (*): Authorizer (*):	302 855 0585 John Donato		
Title - Authorizer:	President		
Email - Authorizer (*): Phone - Authorizer (*):	john@roweindustries.com 302 381 0432		
Effective Date (*):	4-Apr-2019		
Answer the following questions 1 - 7 based on the declaration scope indicated above			
1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*) Tantalum	Answer No	Comments	
Tin (*) Gold	Yes No	We specify and purchase tin-plated copper conductor (wire)	
Tungsten	No		
2) Does any 3TG remain in the product(s)? (*) Tantalum Tin (*) Gold Tungsten	Answer Yes	Comments	
 Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*) 	Answer	Comments	
Tantalum		The EICC/CFSI allows for approved concentrates to be responsibly sourced from the DRC and	
Tin (*) Gold Tungsten	Yes	surrounding covered areas. Smelters that source these approved concentrates from these areas	
4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments	
Tantalum			
Tin (*) Cold	No		
Tungsten			
5) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments	
Tantalum			
Tin (*) Gold	100%		
Tungsten			
6) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments	
Tantalum			
Tin (*) Gold	Yes		
Tungsten			

Select Language Preference Here: 道法理念的語言: 人名史 (VI)를 (VI) = (VI)	English tin, tantalum, tungsten and gold used in products Link to Terms & Conditions consult the instructions tab for guidance on how to answer each question.		
7) Has all applicable smelter information received by your company been reported in this declaration? (*)	Answer	Comments	
Tantalum	Allswei		
Tin (*)	Yes		
Gold			
Tungsten			
Answer the Following Questions at a Company Level			
Question	Answer	Comments	
A. Have you established a conflict minerals sourcing policy? (*)	Yes	We require CMRT declarations from our suppliers of this material.	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	No		
C. Do you require your direct suppliers to be DRC conflict-free? (*)	Yes		
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes		
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	Yes	Yes, by requiring completed CMRT from our suppliers.	
F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g., CMRT)		
G. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes		
H. Does your review process include corrective action management? (*)	Yes	As of 5/3/19 we have included the corrective action process into our existing quality management system.	
I. Is your company required to file an annual conflict minerals disclosure with the SEC? (*)	No		
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